

# Lawn Care Technician Job Description

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## **Duties and Responsibilities:**

- Ensure that landscape quality is not reduced and the lawn is monitored
- Remove small soil plugs from the ground and conduct seeding
- Ensure flower beds are fertilized and mulched
- Trim and prune shrubs and small trees
- Prevent and control diseases, weeds, and insects
- Perform Integrated Pest Management (IPM) using chemical, organic, or manual controls
- Work with and report to the supervisor to review the day's work with a direct foreman
- Conduct review schedules of the labor force and clients
- Ensure inventory procedures are followed
- Be open to receiving training for field needs, technique, equipment, etc.
- Run smooth operations, punctuality, safety, and quality control
- Perform maintenance and landscape tasks for the client
- Deliver work according to the contract specifications
- Execute gardens and lawns maintenance, and periodic clean-ups
- Perform all duties of operations, which include trimming, mowing, edging, etc.
- Ensure proper use of ergonomic practices, personal protective and safety equipment
- Attend to concerns or questions with clients by forwarding them to the foreman
- Communicate customer opportunities immediately with the account representatives
- Carry out filling of electronic card time
- Ensure successful completion of all job site reports
- Report all sales opportunities
- Plan and prepare for the next day's work every evening

- Loading/unloading materials and equipment
- Clean and wash dirty equipment and return to the storage location
- Report broken or damaged equipment to management immediately
- Fill equipment, mowers, lorry, and can with fuel and fuel additive in preparation for the next day's work
- Follow the company's manual strictly.

## **Lawn Care Technician Requirements – Skills, Knowledge, and Abilities**

- Possess GED or a High School Diploma
- Possess good landscape experience
- Must possess applicator's license
- Should display strong organizational skills
- Must be able to complete appropriate reports and paperwork
- Ability to provide high-quality customer service
- Should be able to follow directions and process/procedures
- Good grasp of more than one language is essential
- Ability to work effectively with people of varying skill levels in a team
- Must be a highly motivated and fast learner
- Should be able to lift 60+ lbs. consistently
- Strong ability to pay attention to detail
- Must be able to deal with ambiguity in a high-stress environment
- Should be able to keep composure while working
- Should be available to work a varied schedule (Saturdays included) no matter the weather
- Should be able to stoop, stand, and bend for 10+ hours a day
- Must possess strong knowledge of land care maintenance
- Ability to study daily if not experienced in every area of landscaping
- Must have attained age 18 or higher
- Must have a current valid driver's license
- Should possess excellent and good driving record
- Should have reliable transportation and an updated proof of insurance
- Ability to read and understand, and write English, including maps and diagrams.